

TRURO FIRE RESCUE
RULES & REGULATIONS

R&R #17.0 REQUIREMENTS OF MEMBERSHIP
EFFECTIVE 12-15-99
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17.0 REQUIREMENTS OF MEMBERSHIP

17.1 Fire Suppression:

17.1.1 Applicant must have reached his 18th birthday to be eligible for membership.
(**exception**) junior fire fighter eligibility 13th birthday.

§ 17.1.2 Applicant must have a current and valid Massachusetts driver=s license.

§ 17.1.3 Applicant must be First Responder and CPR certified (as per Mass regulations)
§ before considered for appointment. (Truro Fire Rescue) will provide minimum
training

§ 17.1.4 Applicant must also complete other certifications and/or qualifications as required
by Federal, State, and the Town of Truro regulations for enrollment in a Fire
Department in the Commonwealth of Massachusetts and the Town of Truro.

Examples:

§ a. Haz Mat Training within one year of regular membership.

§ b. Infection Control within one year of regular membership.

§ c. S.A.E.D. Training within one year of regular membership.

d. Firefighter 1 training within two years of regular membership.

§ 17.1.5 Regular membership begins after the probationary period is completed.

§ 17.1.6 Fire Fighter I II requirements apply only to those members employed after
§ July 1, 1998.

17.2. Rescue Squad:

§ 17.2.1 Applicant must have, in addition to 16.1.1, 16.1.2, 16.1.3 and 16.1.4
§ requirements, a valid EMT Basic or greater certification. Those members holding
only First Responder Certification must start an EMT - Basic course within one
year from the date of appointment to the Rescue Squad complete and pass said
EMT - Basic course, and become Massachusetts certified.

§ 17.2.2 Paramedic members of the Lower Cape Ambulance Association are automatically
§ eligible to become members of the Truro Fire Rescue.

17.2.3 All members of the Truro Rescue Squad must within three years of regular
membership, successfully complete a Fire Fighter I II class.

17.2.4 All Rescue Squad members are expected to make a minimum of two runs to Cape
Cod Hospital in the patient compartment of an ambulance each year.

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§ **17.4 General:**

§ 17.4.1 A member must be able to physically and mentally carry out and perform the
§ duties of the Department.

17.4.2 Private ambulance employees responding to incidents within the Town of Truro will remain members of Truro Fire Rescue until a patient is loaded into the private ambulance company=s ambulance, and is en route to the hospital. At that time they become employees of the private ambulance company.

17.4.3 All members are employees of the Truro Fire Rescue and thus employees of the Town of Truro when they are performing the official duties and shall adhere to all Rules & Regulations, Standard Operating Procedures, General Orders currently en effect for Truro Fire Rescue.

17.4.4 Request to be excused from Fire Fighting Duties.

§ **a.** A member may, upon written approval by the Fire Chief, be
§ excused from the duties of fire fighting (combating of fire) and it=s related activities including drills.

b. Any request must be in writing to the Fire Chief stating the reason for such request. Said request will be forwarded to the Board of Engineers along with the Fire Chief recommendation. Such approval will be extremely limited and will be strictly at the discretion of the Board of Engineers.

17.4.5 It shall be the responsibility of the member to keep his/her levels of certification current and valid and to present such to the senior officers involved, Fire Chief or EMS Coordinator and Training Officer.

§ **17.4.6 New Members - Provisional Appointment**

The Board of Engineers will appoint all new members on a provisional basis starting with the date of written appointment to the Department. A provisional member is a member appointed to the Department on a trial and probationary basis, a six-month period from the date of written appointment, and during which time officers and senior members of the squad shall observe and evaluate the performance of said person and recommend to the board of Engineers said person=s suitability as a regular member of the squad.

During this six-month probationary period said provisional member must show active participation in Department activities by attending at least **30%** of Department calls and attending at least **70%** of Department drills and meetings. After the probationary period, a provisional member maybe appointed to a regular status in the Department.

a. All appointments will be made in writing by the Board of Engineers and the effective date of appointment shall be that date stated on the aforementioned written notice.

b. During the provisional six month period, said provisional member may be dismissed from the Department without cause or hearing.

c. A provisional member does not have the right to vote with respect to Departmental operations and administration when and if a vote is requested by the Board of Fire Engineers.

d. Provisional members may not operate any Department apparatus,

Ambulances, without permission from the Fire Chief or O.I.C.

- e. Provisional members shall report to the Incident Commander upon reaching the incident scene.

17.4.7 Regular Membership

A Regular member is a member having completed provisional membership and approved by the board of Engineers as a person showing dedication, ability or potential to possess and use certain skills and knowledge required in the performance of his/her duties as a member of the Department.

- a. All regular members are appointed for an indefinite term by the Board of Fire Engineers.
- b. All officers are appointed for a one year term, being that of the Town=s Fiscal Year, July 1st to June 30th of the following year.

§ **17.4.8 Dual Memberships**

Truro Fire Department will consider applications from active members of neighboring Fire Departments for dual membership in Truro Fire Rescue.

17.4.8.1 Any such applicant must meet basic requirements and qualifications of Truro Fire Rescue.

17.4.8.2 Important considerations will be:

- a. Does the applicant reside in the Town of Truro?
- b. Does the applicant work or spend time in the Town of Truro, if so, what are the approximate hours spent in an average week within the boundaries of the Town of Truro.
- c. Has the applicant passed the State mandated Wellness Test for firemen? (if applicable)
- d. Does the applicant hold certifications/qualifications in proficiencies other than the basic requirements and qualifications of the Truro Fire Rescue.
- e. What will be the benefit(s) to Truro Fire Rescue if the applicant is accepted.

17.4.8.3 Any applicant approved for membership will be required to abide by the rules and regulations, protocols, SOPs, GOs and the like of Truro Fire Rescue when acting as a member of Truro Fire Rescue.

17.4.8.4 Employees of the Lower Cape Ambulance Association Inc, Automatically become ex officio members of Truro Fire Rescue, per contractual agreement and shall abide by all Rules & Regulations G.O.s S.O.Ps currently in effect.

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17.4.9 Leave of Absence

Any member presenting a valid excuse in writing may obtain a leave of

absence from all Department activities without loss of regular membership status in the Department.

- a.** Said written request shall be to the Fire Chief who will act on the request.
- b.** Said leave of absence must state in writing the period of any leave of absence.
- c.** Any leave of absence may be extended by written notice to the Fire Chief
- d.** Any member on a leave of absence and receiving a flat rate annual salary from the department shall have his/her salary reduced by a pro rata percentage of days on leave absence verses the days in a calendar year.

17.5.0 Waivers:

The Board of Fire Engineers may waive any of the above rules & regulations as necessary for the best interest of Truro Fire Rescue.